

March 30, 2017
AEON CO., LTD.
AEON TOWN Co.,Ltd.



Aeon Group Opens its First Employer-provided Childcare Facility in Kagoshima within Aeon Town Aira on April 1

Supporting employees' smooth return to work and childcare

On April 1, Saturday, 2017, Aeon Town Co., Ltd. opened an “Aeon Yumemirai (Dream for the Future) Nursery School” within Aeon Town Aira Higashi-gaiku in Aira-shi, Kagoshima Prefecture, ahead of the shopping center's opening on April 22, 2017. The nursery school (hereafter, “Aira Nursery School”) is Aeon Town's first childcare facility certified for subsidy under the Cabinet Office's company-led type daycare project, which is aimed at eliminating childcare waiting lists and supporting working parents raising children. In Kagoshima Prefecture, this is the Aeon Group's first employer-provided childcare facility.



Aeon Yumemirai Nursery School, Aira

Aira Nursery School offers not only regular monthly childcare service, but also temporary childcare service, which there is high demand from the local community by assigning exclusively hired childcare professionals. The nursery will also offer the Aira-shi Childcare Concierge Service to the general public as part of Aira-shi's municipal childcare support project to help the local community raise children. (Temporary childcare and concierge services are scheduled to commence in late April.)

Spanning an area of 145 *tsubo* (approximately 479 m²), Aira Nursery School features a spacious nursery room and a lunch room offering a view of the kitchen. In addition to serving meals, the lunch room will be used for a variety of activities, including children's plays and concerts, dance parties, and indoor exercising. In its adjacent natural grass garden complete with a field for growing vegetables and flowers, a camphor tree, the symbol tree of Aira-shi, will be planted in commemoration of the nursery school's opening. In association with the giant camphor tree in Aira-shi that has been designated as one of Japan's special natural monuments, the tree planting will embody the wish for its children's healthy growth.

“Aeon Yumemirai Nursery Schools” are childcare facilities established by the Aeon Group within the premises of its business sites for the purpose of helping employees execute a smooth return to work after leaving for childbirth/childcare and supporting employees who are raising children. The first one was opened in 2014 in Chiba Prefecture, followed by 10 more nationwide after obtaining approval from local municipalities or being certified under the government's company-led type daycare project. The Nursery Schools are open 365 days a year including Saturdays, Sundays, national holidays and year-end/New Year holidays, from 7:00am to 10pm, and childcare fees are solely based on service hours regardless of the day or time used, thereby helping users reduce the cost and time required for securing outside-hours childcare services during early-morning or late-night hours or on holidays. To help eliminate waiting lists for local childcare services, not only employees of Aeon Group companies, but also tenant employees and local residents are eligible to use the Nursery Schools.

Aeon upholds the target of establishing at least one childcare facility in each prefecture where it conducts business by 2020. By establishing more nurseries at its business sites, Aeon aims to support Group employees and others who are striving to balance work and childcare as well as help eliminate waiting lists for childcare services.

[Overview of Aeon Yumemirai Aira Nursery School]

Address: Aeon Town Aira Higashi-gaiku (336 Higashimochida, Aira-shi, Kagoshima Prefecture)
Eligible children: Babies and infants of employees of Aeon Group companies and tenants in Aeon Town Aira
Local babies and infants
Eligible ages: Six months to pre-schoolers
Service days/hours: 365 days a year (including Sundays, national holidays, year-end/New Year holidays)
7:00 to 22:00
Maximum capacity: 60
Facility area: 479.10 m² (144.93 tsubo)
Established by: AEON TOWN Co., Ltd.
Operated by: teno Corporation



Monthly childcare facility entrance



Entrance to Aira-shi Childcare Concierge Service and temporary childcare service

[Reference]

■ Aeon Group's employer-provided childcare facilities (as of March 30, 2017)

- AEON MALL Makuhari New City (Established in December 2014; approved by Chiba-shi)
- AEON MALL Okinawa Rycom (Established in August 2015; approved by Kitanakagusukuson)
- AEON MALL Tokoname (Established in November 2015; to be approved by Tokoname-shi in April 2017)
- AEON STYLE Shonan Chigasaki (Established in April 2016; approved by Chigasaki-shi)
- Aeon Lake Town Mori (Established in April 2016; approved by Koshigaya-shi)
- AEON MALL Saga Yamato (Established in June 2016; approved by Saga-shi)
- AEON MALL Natori (Established in November 2016; certified for subsidy under the Cabinet Office's company-led type daycare project)
- AEON MALL Nagoya Chaya (Established in November 2016; certified for subsidy under the Cabinet Office's company-led type daycare project)
- AEON MALL Nagakute (Established in December 2016; certified for subsidy under the Cabinet Office's company-led type daycare project)
- AEON MALL Mitouchihara (Established in December 2016; certified for subsidy under the Cabinet Office's company-led type daycare project)
- AEON MALL Shinkomatsu (Established in March 2017; certified for subsidy under the Cabinet Office's company-led type daycare project)

* Two childcare facilities established in partnership with other childcare service providers

■ Outline of the Cabinet Office's company-led type daycare project (Cabinet Office website)

<http://www8.cao.go.jp/shoushi/shinseido/outline/gaiyo.html>

■ Please see Aeon's website below for Aeon's diversity promotion activities.

<https://www.aeon.info/diversity/>

Aeon pursues "Daimanzoku" (meaning great satisfaction) of employees and their families, customers and the company through respecting diversity. Aeon takes initiatives to realize diversity management, using the logo displayed on the right.

