

January 7, 2019
Aeon Co.,Ltd.

Launching a new initiative called “Iki-iki Aeon” on January 7, aiming to be a company where people with disabilities can use their abilities and work for many years

Aeon will launch a new initiative called “Iki-iki Aeon” on Monday, January 7, 2019 for people with disabilities in order to use their abilities and continue working “Iki-iki.” This initiative will be implemented at Aeon Mall Makuhari New City(in Chiba City) with the participation of employees with disabilities from the following Aeon Group companies: R.O.U Co., Ltd., Aeon Entertainment Co., Ltd., Aeon Culture Co., Ltd. and Branshes Co., Ltd.

The aforementioned Aeon Group companies have been individually accepting people with disabilities as employees, working to provide them with comfortable workplaces and providing them with new employee education. Under the initiative, the employees will jointly conduct these activities, receiving support from Abilities Jusco, which is Aeon’s special subsidiary. People with disabilities will join the Group companies after participating in a briefing session, workplace tour and practical training session held by the companies. They will then work as a team at associated stores, receiving education and support uniformly from the companies.

Abilities Jusco has helped many people with disabilities to start working, and under the “Iki-iki Aeon” initiative, the company will help employees with disabilities work independently for the Group companies. It will also hold a study meeting for the companies to identify important points that need to be considered when employing people with disabilities.

Aeon will continue to implement and further expand the “Iki-iki Aeon” initiative so that all employees can work “Iki-iki ”for many years.

◆About “Iki-iki Aeon”◆

Purpose: Deepen mutual understanding between people with disabilities and Group companies and provide all employees with comfortable workplaces where they can use their abilities and work for many years.

Features:

(1) Raise awareness about work and workstyles

Group companies will hold a joint briefing session for local support organizations to obtain information about the companies as well as their workstyles. The companies will also invite potential employees on a tour of the workplace and provide practical training to help them understand the workplace atmosphere and work details.

(2) Expand the job scope for new employees with disabilities

New employees with disabilities can experience various jobs at each of the companies to expand their job scope.

(3) Careful support for new employees with disabilities and their companies

Abilities Jusco will hold study seminars and provide necessary support.

◆Employment of people with disabilities by Aeon◆

Aeon aims to achieve 3% employment rate for people with disabilities and 10,000 employees with disabilities by 2020. (As of June 2018, the actual employment rate was 2.4% and the number of such employees was 7,240.) In addition, Aeon has been working to adopt a universal design for its stores, supporting employees in obtaining service care-fitter qualifications and preparing to take the Universal Manners Test.

※ 【Abilities Jusco Co., Ltd.】

Abilities Jusco was established by Aeon Co., Ltd. in 1980 as its special subsidiary. Based on the management philosophy of creating a society where people with disabilities can work naturally, the company operates four “Scrum” CD, DVD and book stores where people with and without disabilities work together. It also operates a total of 12 centers to help people with disabilities start working and continue working for many years.

Website: <https://www.ajscrum.co.jp/>