

Theme 1 Promoting Energy Conservation

Aeon operates 18,740 stores and locations* in 13 countries around the world. Aeon, which is Japan's largest retailing business, consumes a large volume of energy in day-to-day business activities. However, we maintain a variety of efforts aimed at energy conservation.

* (End of FY2014)

In the form of our Aeon Eco Project, Aeon set environmental targets for FY2020, and is carrying out various initiatives to achieve those targets. The Aeon Eco Project was formulated and published in September 2012 based on power saving measures implemented by various means in order to accommodate the rolling power outages and reduction in electricity consumption due to the March 2011 Great East Japan Earthquake. The project incorporates a protection strategy in addition to targets that aim to conserve energy and save power, such as strategies for reducing energy use that promote smart use of energy to conserve it, and strategies for generating energy to produce renewable energy, primarily solar power generation. This aims to turn stores into disaster prevention facilities to function as lifelines in times of emergency. The Aeon Eco Project is not only about reducing energy use, but is also the project of consideration about what stores can do in emergencies such as disasters based on the experience of the Great East Japan Earthquake.



Reduction Strategy

50% reduction in energy consumption



Transition to LED lighting

Generation Strategy

200,000 kW from renewable energy sources



Solar panel installation

Protection Strategy

100 disaster-prevention facilities across Japan



Private power generation equipment installation

Aeon Eco Project Strategies for Reducing Energy Use

Aeon stores consume a large volume of energy, mainly in air-conditioning and lighting as well as freezer and refrigeration cabinets. For Aeon, which has a store network spanning Japan as well as other countries in Asia, reducing CO₂ emissions from stores plays a key role in reducing emissions for the entire Company. That makes it all the more important for us to focus on reducing CO₂ in our stores. Therefore, we are actively promoting measures such as converting store lighting to LED and improving energy conservation management based on an energy conservation checklist as we strive to reduce energy consumption.

Aeon Eco Project Strategies for Generating Energy

Aeon has set a target for the establishment of 200,000 kW* in electricity generating capacity by 2020, and we are installing solar panels on the roofs and wall spaces of our stores to generate electricity. In addition to leading to reductions in electricity usage thanks to captive consumption, electricity from solar panels is also being sold back to power companies through the fixed wholesale purchase system. We are reinvesting profit from electricity sales to offset increased electricity rates, contribute to our BCP, invest in the environment, and invest in renewable energy.

* 200,000 kW is equivalent to the ability to cover the annual power of approximately 45,000 households in the common household.

Voice

All of Aeon Together Aiming to Achieve the Targets in the Aeon Eco Project.

I took part in the Aeon Eco Project from the planning stage, and, as promotion supervisor, I am now responsible for managing the progress of activities, planning and preparing initiatives, and other duties.

In terms of initiatives to conserve power and save energy in stores, the difficulty lies in finding a balance between providing a pleasant store environment for customers to do their shopping in while still emphasizing the perspective of conserving power and saving energy. However, faced with these difficulties, when my plans succeed, there is great happiness when I do manage to promote energy conservation, particularly when I manage to reduce energy consumption significantly, and I also feel it is worthwhile.

We have established numerical targets for FY2020 under each of the reduction, generation, and protection strategies. I hope that we can pool together the knowledge that Aeon has accumulated so far and the ideas of employees to aim to achieve the targets as all of Aeon together.



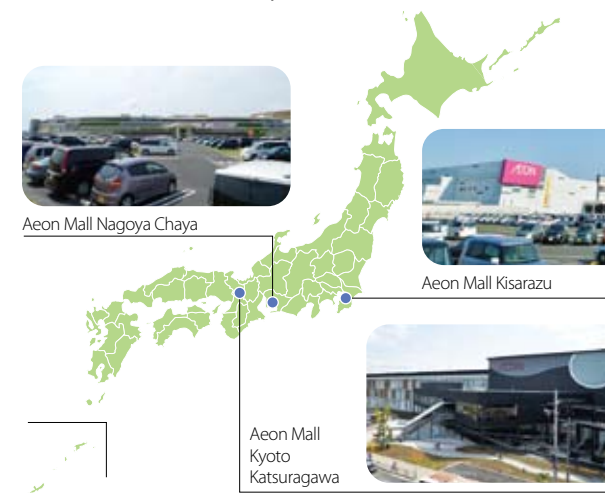
Morito Inbe
Manager, General Affairs Dept.,
AEON Retail Co., LTD.

Smart Aeon Actively Promoting Generation of Renewable Energy Together with Reductions in CO₂ Emissions

As an initiative to implement the Aeon Eco Project, we have been promoting the development of Smart Aeon stores (see p.43) with low environmental impacts. Under this initiative, which we launched in 2012, in addition to building stores with lower environmental impacts than in the past, we also formulated five criteria, such as energy efficiency and disaster prevention measures, from the perspective of civic- and community-building efforts carried out in cooperation with local regions. After the opening of our first Smart Aeon store, Aeon Mall Yahata Higashi, in March 2013, we opened seven Smart Aeon stores as of the end of February 2015.



Smart Aeon store, which opened in FY 2014



Pursuing Energy Conservation in Stores Promoting Human Resource Training for Energy Conservation

While Aeon is promoting energy conservation from the angle of facilities through the development of Smart Aeon stores, we have established the Energy Advisor Program, an in-house qualification aimed at developing human resources to run the Aeon Eco Project.

The Energy Advisors help assess the status of energy usage and work to propose and promote ideas for more efficient usage. As of February 28, 2015, a total of 450 Energy Advisors had been certified.

Aeon's promotion of the Energy Advisor program as an integrated supermarket chain undertaken at approximately 340 stores across Japan has been highly rated. Aeon was the only recipient of an Energy Conservation Grand Prize (Director-General Prize of Agency of Natural Resources and Energy) in the retail industry at the FY2014 Energy Conservation Grand Prize for excellent energy conservation equipment in the energy-saving practices category organized by The Energy Conservation Center, Japan (sponsored by the Ministry of Economy, Trade and Industry).



Energy Advisor training materials. Produced in three languages (Japanese, English, Chinese).

Theme 2 Conserving Natural Resources

An array of product line stores each day.
Aeon is striving for sustainable procurement so as not to deplete but to preserve limited natural resources in fisheries, agriculture and forestry for future generations.

Our natural resources face many threats today, from ecosystem destruction from overexploitation to poor agricultural harvests from abnormal weather caused by climate change.

The products manufactured and sold by Aeon are made possible by the bounty of nature and contain raw materials procured from producers and locations around the globe. We have been following a green procurement strategy for some time now where we prioritize the procurement of products that are environmentally friendly, but to achieve even more sustainable procurement, we commenced efforts to formulate CSR Procurement Guidelines in 2011. Through the work of a CSR Procurement Guidelines Committee comprised of managers from related Aeon departments, and tasked with gathering CSR procurement-related information, we formulated and published, in February 2014, our Aeon Sustainable Procurement Principle. In addition, we also set in place an Aeon Sustainable Seafood Procurement Policy in order to further elevate our efforts toward procuring sustainable marine products. These initiatives were recognized as a joint business with the Japan Committee for UNDB in March 2015.

In FY2015, following the formulation of the Aeon Sustainable Seafood Procurement Policy, we will also begin creating a procurement policy for forestry resources.



Aeon Sustainable Procurement Principle

1. Eliminating natural resource transactions, gathering, and fishing conducted illegally.
2. Establishing and managing Aeon standards from the perspective of biodiversity preservation and preventing the depletion of natural resources.
3. Minimizing use of non-renewable resources.
4. Establishing traceability, including place of production and fishing methods, for produce and marine resources.
5. Preventing the destruction of forest land with high conversation value.

Conserving Fisheries Resources Promoting the Active Procurement and Sale of Certified Sustainable Fisheries and Aquaculture Products

Aeon actively works to procure sustainable seafood products in order to help protect limited marine resources and to hand down to future generations our traditional culture surrounding food sources from the water and sea.

Aeon Sustainable Seafood Procurement Policy

Carry out regular risk assessments from a resource depletion prevention and biodiversity conservation perspective. Also, in order to mitigate risks, review feasible countermeasures and strive to procure sustainable seafood.

Specific Measures

Aeon is constantly devising and implementing measures to shift from endangered seafood to seafood with a sustainable backing into the future.

1. Provision of Sustainable Products
2. Elimination of Illegal Trade
3. Establishment of Traceability Measures
4. Regular Risk Assessments



Since we began selling products with MSC (Marine Stewardship Council) certification in 2006, Aeon has been progressively increasing the number of products it handles. As of March 2015, we sold 23 items from 13 categories, which is the highest number in the Japanese retail industry. In addition, we began selling products with ASC certification (Aquaculture Stewardship Council) for seafood produced through responsible aquaculture for the first time in Asia in 2014. As of March 2015, we handled seven items in two categories. (see p.49)



In June 2015, we began initiatives such as selling 100% aqua-farmed tuna that does not depend on natural tuna resources. (see p.50)

Tuna (lean)

Conserving Forestry Resources Utilizing FSC-certified Products and Materials

Aeon has been selling notebooks and other FSC-certified paper products since 2008. (see p.50)

In addition, Ministop Co., Ltd. opened a Ministop store that used 100% FSC Japan certified materials in 2009, as the first FSC-certified convenience store in Japan. As of the end of February 2015, 108 Ministop stores are FSC certified. (see p.53)



Notebook made from FSC-certified paper

Tasmanian Beef Bringing Safe and Reliable Beef Raised on a Directly Operated Ranch to the Dining Table

In 1974, Aeon set up a directly operated ranch in Tasmania, Australia, which is one of the regions blessed with the richest nature in the world. Because it is a directly managed ranch, Aeon pays special attention to the method of raising cattle and the quality of feed. The Black Angus breed is raised in a natural environment protected by strict quarantine with no transgenic feed, no meat-and-bone meal, and no antibiotics or growth hormones. As for the safety of this method, Aeon underwent an audit by a third party and obtained SQF certification. Aeon sells not only the beef but also processed hamburgers and beef stews made from Tasmanian beef.



SQF certification

Organic Items

A total of 137 organic items, one of the largest numbers among private brand label products in Japan (as of February 2015).

The TOPVALU Gurinai Organic Food Series offers a wider variety of environment-friendly items certified both nationally and internationally as organic food. In order to reflect consumer interest in healthy food, safety and security, as well as to respond to requests from customers for more organic products in our stores, we promote development and procurement of organic products in Japan and from other countries utilizing the Japanese Agricultural Standards (JAS) certification for importers of organic agricultural/processed food products, a certification issued by the Ministry of Agriculture, Forestry and Fisheries (MAFF) of Japan.

In addition to JAS-certified products, Aeon also applies the same designation to products sold after they are imported organic products from other countries* with certification programs equivalent to JAS.

* The United States, Switzerland, Australia, New Zealand, Argentina, EU member states



TOPVALU Gurinai Organic Food Series



Organic JAS logo

Operators certified by certification organizations registered by the MAFF are able to attach the organic JAS logo to their products. The logo is attached to agricultural, processed, or livestock products, as well as livestock feed, produced with a method of organic farming that uses natural power instead of pesticides or chemical fertilizers.

Voice

TOPVALU Gurinai supports customers' organic lives.

Through TOPVALU, an Aeon brand, we are working to provide three values under the Aeon Sustainability Principle: health of the earth, health of society, and health of the human beings.

The TOPVALU Gurinai Organic Food Series are produced with reduced agricultural chemicals, chemical fertilizer and additives while paying attention to ecosystem integrity and sustainability. In order to help in the healthy daily lives of customers and future children, TOPVALU continues to support organic foods by providing a wide variety of products at reasonable prices.

Merchandising Strategy Division
AEON TOPVALU CO., LTD.



Michie Unigame

Theme 3 Building Connections with the Community

We would like our customers to be happy that Aeon has opened a store in their community. Based on that sentiment, we engage in store development that prioritizes the connection we have with various stakeholders, which includes local shopping street tenants and local government agencies as well as our customers.

When giant shopping malls open, someone may have a considerable impact on local shopping streets and retail stores. Much of that impact is considered to be negative in terms of the local economy, to the point that our new presence in the neighborhood is occasionally called “invasive”. However, we at Aeon firmly believe that there is a way for us to walk alongside an existing community as a member rather than as a disruptive force. We engage in store development that prioritizes the connection we have with those communities. An example is Aeon Mall Okayama, which was opened in December 2014. Having expanded the varied connections we have with the area surrounding the mall, we actively endeavor to invigorate the local economy, enhance shopping convenience, support social activities, promote culture and conduct other like-minded activities in that area.

Joint endeavors with local shopping streets Affiliation with Okayama locality with shared community point service called “Peach”

When we opened Aeon Mall Okayama, we commenced a shared community point service called “Peach.” Under this service, which is intended to give some of the money spent in the community back to that community, using a Peach-eligible card such as Local WAON cards issued by Aeon, upon making a payment at a Peach member store builds up points. Additionally, holding a



Peach-eligible card up to the Peach Station terminal installed at Aeon Mall Okayama earns shoppers store visit points.* Accumulated points can be used to shop at Peach member stores, such as those in the shopping street in front of Okayama Station or the Hokancho Shopping Arcade.

* Monthly 5th, 10th, 15th, 20th, 25th, 30th has been implemented.

Joint endeavors with local government Promoting the creation of products that incorporate customer feedback

In March 2014, Aeon entered a comprehensive cooperation agreement with Okayama city. Through this agreement, Okayama and Aeon will work together to relay information regarding the municipal government and tourism, further culture and the arts, promote local production for local consumption, promote sales of Okayama-produced goods with the use of the Aeon Group’s domestic and overseas networks, and conduct other endeavors. As the first of these endeavors, we issued a Local WAON card called “Momotaro’s Town of Okayama WAON.” When that card is used at Aeon Group locations and other member stores across Japan to make a payment, Aeon donates part of that payment to Okayama city to be put to use towards human resource and urban development and childrearing support in the city.



Voice

Aiming to Improve Convenience not just in the Shopping Center, but in the Whole Area.

Aeon Mall Okayama is one of Aeon’s urban shopping malls, which are still few in number. Therefore, we are promoting initiatives to increase convenience for customers and provide support for social activities not only inside the mall but also in the surrounding shopping streets and nearby stores. One of these initiatives is the introduction of WAON. We are helping to improve convenience for customers in the whole area, including the introduction of WAON at 40 stores and Aeon Credit at 15 stores in nearby shopping centers and street level stores. In addition, we are discussing the use of WAON for payment of fares on local community buses. We are also helping to raise awareness about health among local

people, including the establishment of a health checkup area in collaboration with Okayama city Public Health Center that can offer health consultations, and blood pressure and body fat measurements on the monthly G.G thanks day.

Yokoyama Akihiko
Leader, Regional Strategy Team
Chushikoku Regional Company,
AEON Retail Co., LTD.



Joint endeavors with local enterprises Hosting numerous popular brand stores in Okayama Prefecture

At Aeon Mall Okayama, many leading enterprises developing their business across Okayama prefecture have opened their popular establishments. Including apparel, food & beverage, miscellaneous goods, services and other brands, these stores total 65 in number. In this manner, Aeon works together with local enterprises to invigorate the community.



OKAPITAL

Fusion with local culture Serving as centers of full-fledged culture creation and transmission

Aeon will assume the role of creating and transmitting local culture and art through endeavors such as its establishment of the “Haremachi Tokku 365,” where visitors can experience the art of manufacturing in Okayama hands-on, and “Haremachi Gallery 7,” where works by Okayama-affiliated artists are on display. We have also established the “Okayama Mirai Hall,” a multi-purpose facility equipped with the latest sound equipment that accommodates up to 600 people in its movable seats. In addition to being suitable for various purposes, such as for holding concerts or exhibitions, the hall is used to transmit culture and the arts from Okayama and the rest of Japan through means such as live broadcast on the OHK (Okayama Broadcasting) network.



Haremachi Gallery 7

Okayama Mirai Hall



Haremachi Tokku 365

With local governments Implementation of a joint disaster drill before a new store opened

In November 2014, prior to the store’s opening in December, Aeon mall employees conducted a large-scale disaster drill jointly with the Okayama City Fire Bureau and Okayama central police station. Under the assumption that a major earthquake had started a fire in the store, participants confirmed evacuation routes and procedures.



Command headquarters



Coordinated fire hoses

Support for locally-based social activity groups Serving as a bridge between organizations that need support and customers who wish to support them

On the 11th of every month, Aeon Day, we conduct the “Aeon Happy Yellow Receipt Campaign.” Under this campaign, we donate goods valued at one percent of the total indicated on yellow receipts placed in a dedicated box by customers to the organization designated on that box.



Aeon Happy Yellow Receipt Campaign

Theme 4 Safe and Reliable TOPVALU

Aeon's TOPVALU brand, launched 40 years ago, Aeon is committed to responding to customer expectations and determined to continue socially responsible activities.

Consumers seek product safety, quality, and reliability in addition to attractive price and good taste. Public concern is growing also in the areas of international legal and regulatory product manufacture standards compliance, human rights and labor conditions of workers. Aeon's TOPVALU brand is addressing such public concerns and responding to expectations with a variety of measures prior to offering products for sale.

TOPVALU Brand System



TOPVALU pursues customer satisfaction and enriches the quality of lives



TOPVALU Best Price realizes the best prices in each trading area with product quality that exceeds customer expectations



TOPVALU Select enhances customers' daily lives by offering products of the highest quality



TOPVALU Gurinai ensures safety and security by delivering products that are healthy and friendly to the environments

The Five TOPVALU Commitments

1. We shall reflect the voices of customers in our products.
2. We shall offer safe, reliable and environmentally friendly products.
3. We shall present product information in an easily understandable way.
4. We shall offer products at affordable prices.
5. We shall guarantee our customers' satisfaction.

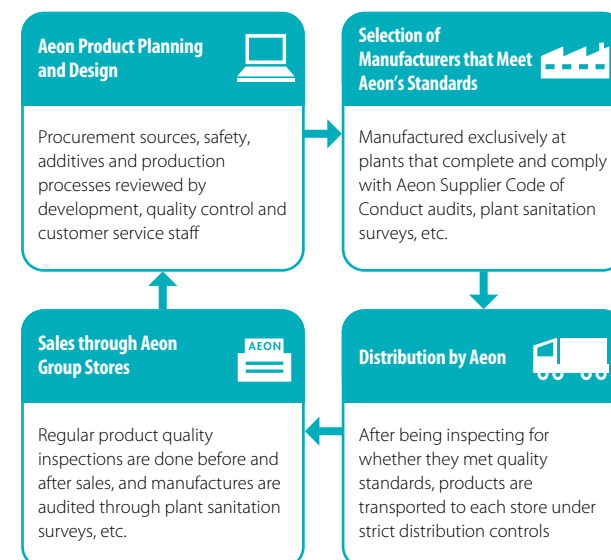
Quality Management of TOPVALU Brand Products Pursuing Reliable Quality from Diverse Perspectives

Based on the concept of improving our customers' daily lives, Aeon plans, manufactures and sells TOPVALU brand products itself. In pursuit of high standards not only in manufacturing process management, but also in quality management, the Research Institute for Quality Living Co., Ltd., an independent inspection organization, conducts approximately 25,000 voluntary inspections annually (which include 11,272 radioactive substance inspections). The latest measuring instruments and professional staff test and analyze safety and functionality. Aeon also discloses production-related information to customers, increasing transparency.



Raw materials inspection

The Process of TOPVALU Products to Customers



Building a Sustainable Supply Chain Performing Audits and Improvements in Partnership with Suppliers Based on the Aeon Supplier CoC

In recent years, awareness of human rights, compliance, and the environment has risen worldwide. Against this background, corporations, including Aeon, have to make efforts to implement corrective measures by properly understanding conditions at the source related to the environment, legal compliance, production site and workplace. At the same time, our customers are becoming more conscious of supply chain acceptability in their purchasing habits and selection of products.

Aeon formulated the Aeon Supplier CoC (Code of Conduct) in 2003 in order to insure appropriate business practice, working conditions, and fulfillment of social responsibilities among TOPVALU supply chain partners. Suppliers are asked to comply with 13 requirements, including conforming with national and regional laws and regulations, respecting human rights, providing proper working and wage conditions, safety, hygiene and health conditions in the workplace, etc., and based on these we audit and work together with suppliers to improve conditions and build a "sustainable supply chain."

Aeon Supplier Code of Conduct Requirements

1. Child labor: Illegal child labor is prohibited
2. Forced labor: Forced, prison and bonded labor are prohibited
3. Health and Safety: Provide safe, healthy workplaces
4. Freedom of Association and Collective Bargaining: Respect employee rights
5. Discrimination: Discrimination on the basis of place of origin or creed is prohibited
6. Disciplinary Practices: Cruel punishment of employees is prohibited
7. Working Hours: Comply with laws related to working hours
8. Wages and benefits: Comply with laws related to wages and benefits
9. Management responsibility: Pledge compliance with the Aeon Supplier Code of Conduct
10. Environment: Work to prevent environmental pollution and damage
11. Trade: Comply with local laws on commercial transactions
12. Certification, Audit, and Monitoring and Renewal: Accept certification, auditing and monitoring under the Aeon Supplier Code of Conduct
13. Ban on Gifts: Gift-giving between Aeon and suppliers is prohibited

Voice

To requests from customers and society, we will respond through TOPVALU

Quality assurance Dept., from the viewpoint of quality, safety, human rights and sustainability, has played a role in pouring Aeon Basic Principle in goods and services of the group.

TOPVALU condensed evaluator brand, it may have just said that is an AEON itself.

With respect to requests from customers and society that ever-changing, in response how through TOPVALU, how do tell are going, we are thinking every day, transferred to a realization.



Group Quality Assurance Department
AEON CO., LTD

Katsuki Kishi



Theme **5** Disseminating our Corporate Principles

Aeon continues to expand its business activities in its pursuit of becoming Asia's pre-eminent retailer. To foster a disciplined corporate culture that all Aeon people support, we work on sharing and deepening Aeon's principles and values among our foreign employees as well as Japanese ones.

In 1969, three companies that mutually aspired to modernize the retail industry merged to become "JUSCO." This stance of pushing forward with measures to do away with barriers and uniting in order to perform a "merger of hearts" has been carried on at Aeon to this very day. Today, Aeon has grown into one of Asia's leading retail corporations whose Group employees number in around 440,000. However, at the same time this growth has been taking place, we have struggled with a less than satisfactory degree in the understanding and dissemination of the Aeon Basic Principles, which were established to serve as the basis for all of our actions, and the values and DNA that Aeon has built up over time since its founding. We therefore aggressively promote the creation of opportunities for disseminating those values and principles so that Aeon people may come together as a collective whole.

Administering training in Aeon Code of Conduct Ensuring all Aeon people have a proper understanding of the Aeon Basic Principles and the Aeon Code of Conduct, and linking that to the practice of correct action

In our efforts to promote and disseminate the Aeon Basic Principles and the Aeon Code of Conduct, we apply a PDCA cycle and endeavor to administer continuous, yearly improvements. Education and training are the means that best serve those promotion and dissemination efforts. We put together training content according to each level of our employee hierarchy, which straddles management executives, promotion leaders, general employees, and new employees. Training content goes beyond generalities to include case methods that incorporate actual consultations made to the Aeon Code of Conduct Hotline and monitoring results. This ensures Aeon people give thought to essential problems and challenges, and collectively discuss how they should act.

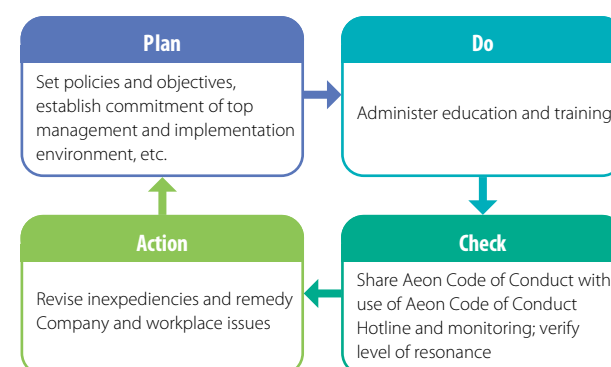


Executive training in Vietnam



Executive training in Japan

PDCA Cycle



Initiatives Plan for FY2015

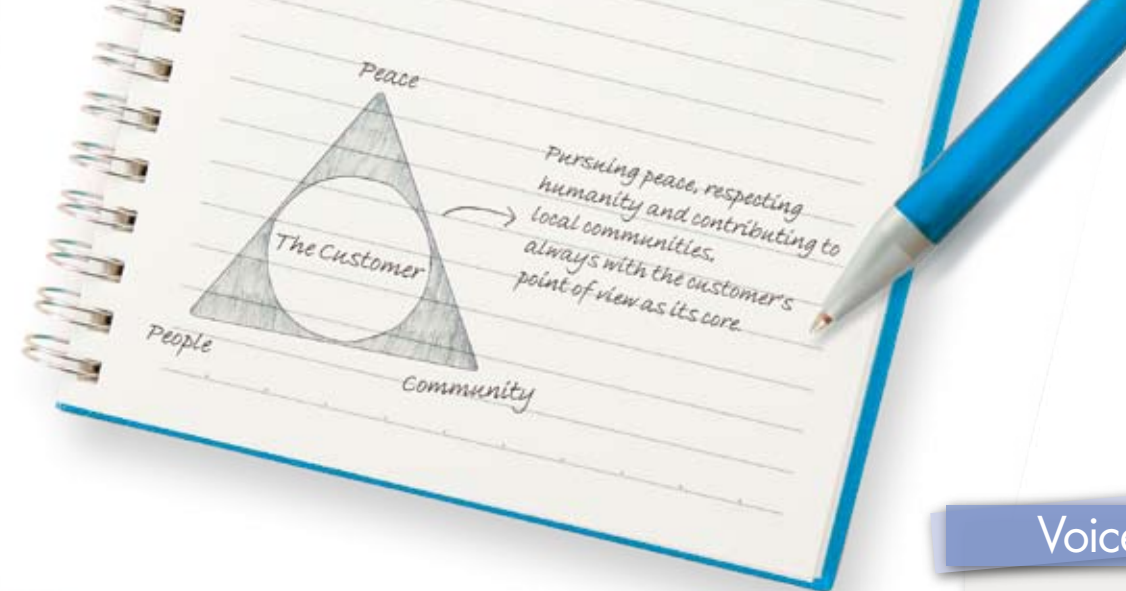
Japan	Promote Group companies yet to implement the Aeon Code of Conduct to follow The Daiiei, Inc. example, which implemented the Code in September 2015.
China	Establish and reinforce a framework with the Corporate Ethics Team from the China Headquarters as its center.
ASEAN	Erect organization and framework to handle promotion of Aeon Code of Conduct at all Group companies in all countries of operation.

Passing down our principles to new employees Sharing our unchanging principle of "Customer-First" among all new employees

At Aeon, we endeavor to facilitate the understanding and dissemination of the principles and values that we have cultivated over the 250-year-period since our founding by arranging for an opportunity for the Group CEO to have a direct dialogue with our new employees at a special gathering welcoming those new employees.



Initiation ceremony (April 1, 2015)



Voice

Participants Thinking Really Hard Gives Great Sense of Satisfaction.

In spring 2015, I was transferred to the corporate ethics team with responsibility for drafting and implementing measures to promote and disseminate the Aeon Code of Conduct. There are also many opportunities to be a training instructor at different companies, and I get a great sense of satisfaction hearing the serious discussions of all the participants and seeing them thinking hard how they themselves can take action. In promoting and disseminating the Aeon Code of Conduct, it is important to be certain to apply the PDCA cycle. Even if the PDCA cycle is applied, it is a fact that it does not actually lead to action. Therefore, the corporate ethics team continuously scrutinizes each aspect of PDCA and revises them individually after clarifying any issues. I hope to put efforts into introducing the Code of Conduct to new companies joining the Group and into establishing and strengthening our system overseas amid the rapid expansion in the size of the Group inside and outside Japan.



Haruki Hattori
Leader, corporate ethics team

Sharing Aeon Basic Principles using picture book "Arigatou no Yakusoku" ("The Promise of Thank You") To diffuse our principles among the newly-entered domestic and overseas employees of the Aeon Group

Through this picture book, which talks about the importance of having a sense of gratitude, we aim to elicit an intuitive understanding of the essence of the Aeon Basic Principles.



"Arigatou no Yakusoku"
("The Promise of Thank You")

Aeon DNA University Lectures on Aeon's principles and values given personally by Group CEO

Since 2012, we have been implementing the "Aeon DNA University" with lectures given by Group CEO Motoya Okada. The purpose of this initiative is to pass down the principles and values that have been continuously carried on at Aeon since its founding up to now.



Scene from lecture

Established "Aeon History Museum" Opened museum to relay the 250-year history of Aeon to the current generation

Since Sozaemon Okada, our very first president, commenced his retail business in Yokkaichi, Mie prefecture, Aeon has forged a long history. We established a museum for the purpose of relaying that history to subsequent generations. This facility continues to be widely visited by members of the general public as well as by our employees.



Aeon History Museum

Hoping to Contribute to Enhancing the Aeon Brand Together with Fellow Employees.

My role is Hardline Manager at Aeon Vietnam's Binh Duong Canary store. In July 2015, I took part in Code of Conduct training. Through the training, I gained a broader and deeper understanding of the Aeon Basic Principles and the Code of Conduct. At the same time, I recognized once again that the Basic Principles and the Code of Conduct play an important role in Aeon's continued development in the future. I am striving to gain the trust of customers, utilizing what I learned in the training and putting "Customer-First" into practice in my day-to-day work from now on. I am also sharing Aeon's principles and Code of Conduct with my team and colleagues with the hope of contributing to enhancing the Aeon brand together with my fellow employees.



Nguyen Thanh Trieu
Hardline Manager,
Aeon Binh Duong Canary store
AEON VIETNAM Co., LTD