



June 23, 2025
AEON CO., LTD.

Notice Regarding **Confirmation of Terms for the 23rd Issuance of Stock Acquisition Rights** **(Stock-Based Compensation Stock Options)**

AEON CO., LTD. (the 'Company') hereby announces that the issue price for the 23rd series of stock acquisition rights, granted as stock-based compensation to Executive Officers and others for fiscal year 2024, has been finalized.

1. Name of Stock Acquisition Rights

AEON CO., LTD. 23rd series of stock acquisition rights (Stock-Based Compensation Stock Options)

2. Issue Price of Stock Acquisition Rights

424,500 yen per stock acquisition right

(No cash payment is required, as the rights are issued as compensation to Executive Officers and others, based on the fair value for accounting purposes as of the allotment date.)

END

(Reference) Overview of the 23rd Issuance of Stock Acquisition Rights (Stock-Based Compensation Stock Options)

(1) Date of resolution of the Compensation Committee	April 11, 2025
(2) Date of Resolution by the Board of Directors	April 11, 2025
(3) Exercise Period	July 21, 2025~ July 20, 2040
(4) Allotment Date	June 21, 2025
(5) Number of Stock Acquisition Rights Issued	498
(6) Type and Number of Shares Underlying Rights	49,800 shares of common stock
(7) Exercise Price per Share	¥1
(8) Allottees	19 executive officers and others of the Company