

Regarding the Determination of Director Candidates

Aeon Co., Ltd. hereby announces the determination of director candidates approved at a meeting of the Nomination Committee held today.

The following director candidates will be appointed following a resolution at the Ordinary General Meeting of Shareholders scheduled to be held on May 25, 2022.

1. Director Candidates

【Position】		【Name】	【Current Role】
Director	Reappointment	Motoya Okada	Aeon Co., Ltd. Chairman and Representative Executive Officer
Director	Reappointment	Akio Yoshida	Aeon Co., Ltd. President and Representative Executive Officer
Director	Newly appointed	Yuki Habu	Executive Vice President and Executive Officer, Digital Business
※Director	Reappointment	Takashi Tsukamoto	Mizuho Financial Group Honorary Advisor
※Director	Reappointment	Kotaro Ohno	Mori Hamada & Matsumoto LPC Special Counsels
※Director	Reappointment	Peter Child	
※Director	Reappointment	Carrie Yu	PwC Hong Kong Senior Advisor

* The four directors marked with an asterisk (※) are outside directors under the Companies Act.

2. Profile of newly appointed Director candidate

Name:	Yuki Habu
Date of birth:	December 23, 1967
Professional experience:	
Apr. 1991	Joined Jusco Co., Ltd. (now Aeon Co., Ltd.)
Sep. 2004	General Manager of Administrative Department, Headquarters of Aeon South China Co., Ltd.
Nov. 2007	Executive Vice President of Beijing Aeon
Dec. 2011	Director of Aeon Group China, Headquarters
May. 2013	CEO of Beijing China
Mar. 2014	Director, Aeon Co., Ltd. Executive Officer, CEO of China Business President and Representative Director of Aeon Group China, Headquarters
Mar. 2017	Executive Officer, Aeon Co., Ltd. Executive Officer, China Business
May. 2017	Managing Director of Aeon Stores (Hong Kong) Co., Ltd.
Mar. 2020	Executive Vice President and Executive Officer, Aeon Co., Ltd. (current position) Executive Officer, China Business and Digital Business
Mar. 2021	Executive Officer, Digital Business (current position)