

April 10, 2024  
AEON CO., LTD.

## Determination of Candidates for Director

The Company's Nomination Committee has decided on the candidates for the Board of Directors by resolution of the Nomination Committee meeting held today. The directors will be elected by resolution at the Ordinary General Meeting of Shareholders scheduled to be held on May 29, 2024.

### 1. Candidates for Director

Position	Status	Name	Positions in the Company or the outside
Director	Reelection	Motoya Okada	Chairman and Representative Executive Officer
Director	Reelection	Akio Yoshida	President and Representative Executive Officer
Director	Reelection	Yuki Habu	Executive Vice President and Executive Officer; Digital
Director	New election	Mitsuko Tsuchiya	Executive Vice President and Executive Officer; Merchandising
*Director	Reelection	Takashi Tsukamoto	Senior Advisor of Mizuho Financial Group, Inc.
*Director	Reelection	Peter Child	
*Director	Reelection	Carrie Yu	Senior Advisor of PwC Hong Kong
*Director	Reelection	Makoto Hayashi	Special Counsel of Mori Hamada & Matsumoto
*Director	New election	Richard Collasse	

Note: The five candidates with \* are outside directors under the Companies Act.

### 2. Career summary of new director candidates

**Richard Collasse** (Date of birth: July 8, 1953)

Oct. 1975      Joined Protocol Division of Ambassade de France au Japon

Aug. 1979      Joined GIVENCHY, Inc.

Apr. 1981      Established GIVENCHY Co., Ltd. (Japan Office). Appointed Representative Director

Sep. 1985      Appointed General Manager of Perfume and Cosmetics Division of Chanel Co., Ltd.

Aug. 1993      Appointed Managing Director of Chanel Ltd. (Hong Kong)

Aug. 1995      Appointed Representative Director and President of Chanel Co., Ltd. (Japan Office)

Dec. 2018      Appointed Director of Chanel Co., Ltd. (London), Chief Officer of Travel and Retail Business of Chanel Co., Ltd. (Switzerland), and Director and Chairman of Chanel Co., Ltd. (Japan Office)

**Mitsuko Tsuchiya** (Date of birth: December 9, 1963)

Apr. 1986	Joined the Company
May 2006	Appointed Executive Officer (Head of Customer Service and General Manager of CS) of the Company
Mar. 2008	Appointed Executive Officer (Group Environment Manager) of the Company
May 2010	Appointed President and Representative Director of AEON Fantasy Co., Ltd.
Mar. 2013	Appointed Senior Executive Officer and Food Product Planning Division Manager of AEON Retail Co., Ltd.
Jun. 2016	Appointed President and Representative Director of Bio c' Bon Japon Co., Ltd.
Mar. 2019	Appointed Director, Executive Vice President and Executive Officer, and Kinki Company Branch President of AEON Retail Co., Ltd.
Mar. 2022	Appointed Executive Officer, Merchandising of the Company, and President and Representative Director of AEON TOPVALU CO., LTD. (current position)
Mar. 2023	Appointed Executive Vice President and Executive Officer, Merchandising of the Company (current position)

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