

April 22, 2024
AEON CO., LTD.

Organizational and Personnel Changes

AEON CO., LTD. implements the following organizational and personnel changes.

1. Organizational Change

- Creating a new Business Management Officer position under the Executive Officer, Finance and Business Management. The Business Management Officer will supervise both the Business Management Department and the Affiliated Companies Department.
- Dissolving the Secretarial and Corporate Communications Officer role and reassigning the Secretarial Office and the Corporate Communication Department under the jurisdiction of the Executive Officer, Strategy.

2. Appointment of Officer (as of April 21)

| New Position | Previous Position | Name |
|-----------------------------|--|--------------|
| Business Management Officer | Secretarial and Corporate Communications Officer, Secretarial Office Manager | Shuichi Kogo |

3. Appointment of General Manager (as of April 21)

| New Position | Previous Position | Name |
|----------------------------|---|-----------------|
| Secretarial Office Manager | AEON Financial Service Co., Ltd. Deputy General Manager, Human Resources & General Affairs Division | Takahiro Shioda |

END